

**MINUTES OF THE**  
**PERSONNEL COMMITTEE**  
**TUESDAY, JUNE 12, 2007**

At a meeting of the **Personnel Committee**, held Tuesday, June 12, 2007, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gielegghem, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco and Torrice.

Absent and excused were Haggerty and Vosburg.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9:05 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

Mr. Herppich requested an additional vacancy reconfirmation: Account Clerk III in the Treasurer's Department.

**MOTION**

A motion was made by Doherty, supported by Rengert, to adopt the agenda, as amended.  
**The Motion Carried.**

**RECOGNIZE RECENT RETIREES**

The following individuals were unable to be present:

Marilyn Kuczborski	9 years 3.7 months
Linda Anderson	8 years

**VACANCY RECONFIRMATIONS**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY MIJAC, SUPPORTED BY SZCZEPANSKI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE DEPUTY COURT CLERK II	42-2 DISTRICT COURT
ONE REFEREE	FRIEND OF THE COURT
ONE ENVIRONMENTALIST II/III	HEALTH
ONE TEACHER III	MACOMB COUNTY COMMUNITY SERVICES AGENCY
ONE NURSE AIDE	MARTHA T. BERRY
ONE CHIEF OF STAFF	SHERIFF
ONE DEPUTY	SHERIFF
ONE ACCOUNT CLERK III	TREASURER

**THE MOTION CARRIED.**

**SALARY ADJUSTMENT FOR POSITION OF CHIEF REFEREE ATTORNEY IN  
CIRCUIT COURT AND RECONFIRMATION OF VACANCY**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE SALARY ADJUSTMENT FOR THE POSITION OF CHIEF REFEREE ATTORNEY IN CIRCUIT COURT, AS OUTLINED IN A JUNE 4, 2007 CORRESPONDENCE FROM THE ACTING HUMAN RESOURCES DIRECTOR, AND RECONFIRM THE VACANCY. **THE MOTION CARRIED.**

**MODIFICATION OF 10 WEEK HIRING DELAY POLICY**

**COMMITTEE RECOMMENDATION - MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE MODIFICATION OF THE 10 WEEK HIRING DELAY POLICY AS OUTLINED IN A JUNE 4, 2007 CORRESPONDENCE FROM THE ACTING HUMAN RESOURCES DIRECTOR.

Commissioner Bruley felt the delay policy should be continued because money has been saved.

Commissioner Brdak asked how many departments this is an issue for and Mr. Herppich replied four. Commissioner Brdak supported continuing the delay policy, but dealing with issues as they arise on an individual basis.

A ROLL CALL VOTE WAS TAKEN AS FOLLOWS:

VOTING YES WERE DOHERTY, RENGERT AND DUZYJ. THERE WERE 3 "YES" VOTES.

VOTING NO WERE BRDAK, BROWN, BRULEY, CROUCHMAN, DeSAELE, DROLET, D. FLYNN, J. FLYNN, LUND, MIJAC, ROBERTS, ROCCA, SAUGER, SLINDE, SWITALSKI, SZCZEPANSKI, TOCCO, TORRICE AND CAMPHOUS-PETERSON. THERE WERE 19 "NO" VOTES.

**THE MOTION WAS DEFEATED.**

**RECOMMENDATION FROM HEALTH SERVICES COMMITTEE MEETING OF 6-6-07: REVISED JOB DESCRIPTIONS FOR DIRECTOR/HEALTH OFFICER AND MEDICAL DIRECTOR**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY MIJAC, SUPPORTED BY BROWN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE REVISED JOB DESCRIPTIONS FOR DIRECTOR/HEALTH OFFICER AND MEDICAL DIRECTOR. **THE MOTION CARRIED.**

**RECOMMENDATION FROM AD HOC COMMITTEE TO SELECT DIRECTOR OF HUMAN RESOURCES DEPARTMENT MEETING OF 6-6-07: APPROVE CONSULTING FIRM**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY J. FLYNN, SUPPORTED BY SLINDE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE PAR GROUP AS THE FIRM TO COORDINATE THE SEARCH FOR THE DIRECTOR OF THE HUMAN RESOURCES DEPARTMENT.

Commissioner Tocco said she voted no at the Ad Hoc Committee meeting because references were provided, but were not for the individuals who will be working on the search. She said those were provided today, but she did not have an opportunity to review them and suggested that this be referred to the Full Board.

**MOTION**

A motion was made by Doherty, supported by Tocco, to refer this to the June 14 Full Board meeting. **The Motion Carried with J. Flynn, Slinde and Szczepanski voting "No."**

**EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

**MOTION**

A motion was made by Mijac, supported by DeSaele, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:22 a.m., with it concluding at 10:05 a.m.

**ADJOURNMENT**

**MOTION**

A motion was made by Duzyj, supported by Rengert, to adjourn the meeting at 10:06 a.m. **The Motion Carried.**

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Corinne Bedard  
Committee Reporter